



Monitoring and Evaluation Officer- REGAIN

Location: Nairobi, Kenya

Job Reference: MEO/PMU/02/2025

## AGRA and its Work

AGRA is an African-led institution that actively supports the drive towards inclusive agricultural transformation and sustainable food systems. We do this by empowering the continent's 33 million small-farming households to transform their agriculture from a struggle to survive to profitable businesses. The continent's farmers regularly face challenges, and we aspire to provide uniquely African solutions that respond to their agricultural and environmental challenges, leading to increased harvests for reduced hunger and more income.

Working in alignment with the development priorities of our focus countries, we enable farmers to access improved and high-yielding seeds, gain knowledge on sustainable farming, and link to profitable markets. In our work, we aspire to build the alliances, partnerships, and networks required to drive an inclusive agricultural transformation. We work with our partners to create an equitable youth-friendly environment that harnesses the youth dividend on the continent to drive growth and facilitate open employment opportunities for young women and men. We achieve our key objectives through a focus on the following four areas of intervention:

1. Policy and state capability - We support governments in creating an enabling environment for private sector involvement in agricultural transformation.
2. Seed systems – We trigger higher productivity by increasing the availability and access to improved seeds by farmers allowing them to increase their harvests for food security and better incomes.
3. Sustainable farming – We support farmers in building resilient farming systems for sustained high yields through interventions such as mechanization and irrigation.
4. Inclusive markets and trade – We work to increase the linkages between farmers, and other market actors for a positive, sustained cycle of commercialization and reinvestment.

## Implementing Our New Strategy Through People

People are the heart of our organization and remain the true drivers of our delivery and our impact.

We work with incredible people and partners who have roots in farming communities across the continent combined with an inclusive and diverse workforce from over 24 nationalities. Our commitment to a call to action goes beyond ourselves as we arise to catalyze African Food Systems' transformation by being *Deeply collaborative, Executing Excellently, Sincerely Constructive, and Increasingly Entrepreneurial* aligned with our values of (I-RISE; Integrity, Respect, Innovation, Stewardship, and Equity).

## The Program

The RE-GAIN program - Scaling solutions for food loss in Africa, aims to address the impacts of climate change on harvest and post-harvest food losses in seven African countries: Burkina Faso, Ethiopia, Kenya, Malawi, Tanzania, Uganda, and Zambia. The program focuses on strengthening food security by supporting the innovative adaptation of the harvest and post-harvest value chain. It seeks to reduce food loss, improve food quality,



enhance local capacity, and reduce climate risks through the wide-scale adoption of Food Loss-Reduction Solutions (FL-RS) among smallholder farmers. The program operates across three primary pathways: farmer-centric, supplier-centric, and institutional support.

We are looking for people who are passionate about Africa to join our innovative, growing, and multidisciplinary team. Together, we can grow Africa's food systems by improving the livelihoods of smallholder farmers. Want to join us?

## The Position

Monitoring and Evaluation Officer – REGAIN **Job Reference: MEO/PMU/02/2025**

The Monitoring and Evaluation Officer – REGAIN will be responsible for designing and coordinating the implementation of a robust monitoring, evaluation, and learning framework to track REGAIN program implementation, performance, and impact. This role ensures continuous performance measurement, informs strategic decision-making, and supports learning and adaptation through data-driven insights. By maintaining high-quality data collection and analysis, the Monitoring and Evaluation Officer optimizes program implementation, enhances stakeholder engagement, and strengthens accountability.

The ideal candidate will coordinate the planning, designing, and managing results measurement; be responsible for tracking and reporting on REGAIN's program performance against set objectives and indicators; provide early warning of potential problem areas that might affect results and inform corrective actions to refine goals and update program strategies; articulating lessons learned in the program; providing technical advisory support and ultimately assessing and collating program impact and performance.

### Key Duties and Responsibilities:

- Coordinate REGAIN Monitoring and Evaluation activities in close liaison with the central and regional Monitoring and Evaluation teams.
- Support evaluation and impact studies of the REGAIN program as scheduled in liaison with central and regional Monitoring and Evaluation teams.
- Drive the elaboration of a shared results framework for in-country agriculture portfolio-funded partners under the REGAIN program.
- Support country grants design and award processes with the development of Results Frameworks, KPIs, milestones, and targets in line with the country change narrative.
- Support the alignment of grantee investments to the country results framework and AGRA's overall results framework and theory of change.
- Deliver training and technical backstopping where needed on Monitoring and Evaluation systems and tools for AGRA's grantees and partners for the REGAIN program.
- Carry out periodic data verification exercises to ensure appropriate quality at all levels.
- Develop and manage the REGAIN program's performance dashboards.
- Review and approve REGAIN program-related reports in the AMIS system, including timely resolution of data/reporting issues and quality in the AMIS system.



- Compile, analyze, and disseminate REGAIN program performance every quarter or as prescribed, including detailed context analyses.
- Work closely with the Lead – Program Management Office, Country Directors, and AGRA partners in developing supporting data and analytics models, in favor of the REGAIN program.
- Support knowledge sharing (reviews and reflection meetings) by engaging units, offering training required, and facilitating a seamless exchange of information with both internal and grantees.
- Support the collation of AGRA data for the quarterly and annual reporting of the REGAIN program results.
- Support reporting needs, including dashboards developing narrative reports, creating and presentations with data-based visuals.
- Collaborate with the communications team to customize and package AGRA grantees' success stories and documents detailing evidence of successful models to meet the stakeholder needs.
- Analyze REGAIN program results and findings to develop knowledge products (Policy briefs, impact stories, white papers).
- Support workshops for harmonization of data collection tools, data quality assurance, and data protection mechanisms.
- Implement audit and evaluation recommendations on Monitoring and Evaluation, ensuring the optimal use of evaluation findings by providing guidance and a clear dissemination plan.
- Support knowledge management and systematization of approaches and lead dissemination methods via appropriate channels.

#### **Key Qualifications and Experience Required:**

- A bachelor's or master's degree in project management, Economics, International Development, statistics, or other relevant fields.
- Training in results-based Monitoring & Evaluation and project management is critical to have.
- Experience in handling monitoring and evaluation in international development or agriculture-related fields.
- Demonstrate extensive knowledge and experience in monitoring and evaluation, strong data analytical and writing skills with proficiency in data analytics tools and methodologies, enabling the effective collection, analysis, and interpretation of data to inform decision-making within international development and agriculture-related fields.
- Possesses a solid working knowledge of results-based monitoring and evaluation principles and project management methodologies.
- Demonstrates familiarity with data entry software packages such as ODK, Survey CTO, and Epi Info, enabling efficient data collection, integrity, and accessibility of information for management and reporting purposes.
- expertise in managing and reporting on program data, including reviewing and approving reports in the AMIS system, resolving grantee data and reporting issues promptly, and ensuring data quality that provides detailed context analyses to support data-driven decision-making.
- Demonstrates ability to collect data and prepare it via sourcing and extracting data from various databases and platforms.
- Expertise in crafting a narrative around data findings that are compelling and easy to understand, emphasizing the impact and importance of insights.
- The ability to communicate in French will be an added advantage.



If you believe you are the right candidate for this position, kindly submit your application with a detailed CV (including your e-mail and telephone contacts) to [recruit@agra.org](mailto:recruit@agra.org). Please quote the job reference number MEO/PMU/02/2025 in the subject line of the application e-mail.

**Applications must be received on or before 14<sup>th</sup> March 2025. Only shortlisted candidates will be contacted.**

For more information on the AGRA, visit [www.agra.org](http://www.agra.org).

**AGRA is an Equal Opportunity Employer**