

Environmental & Social Policy

- Alliance for a Green Revolution in Africa (AGRA)

ENVIRONMENTAL AND SOCIAL POLICY

Mission Statement

AGRA recognizes Environmental and Social Risk Management as serious issues that require systems to monitor and control in line with legal requirements in its operational sectors. AGRA's Environmental and Social (E&S) Policy delineates its vision and commitment to sustainable development and how this would be driven through its core business processes and lays the foundation of the environmental and social management system (ESMS) that is put in practice.

Goal

AGRA is committed to promote sustainable agricultural practices in its focus countries. As an environmentally informed and socially responsible organisation, AGRA is committed to avoid or mitigate adverse environmental and social impacts, if any, of its interventions.

AGRA is committed in promoting the use of an appropriate Environmental and Social Management System (ESMS) in order to improve the management of the environmental and social implications of its funded projects.

Guiding Principles

- Avoid, reduce or limit negative environmental, social and climate impacts and improve the environmental and social benefits of its initiatives
- Support the preservation and protection of biodiversity and sustainably manage natural resources
- Avoid negative impacts on the living conditions, livelihoods and land tenure of communities
- Ensure and improve the health and safety at work of its employees, subcontractors and partners
- Condemn forced labor and child labor, prohibit discrimination, prohibit and combat harassment and support the freedom of association and the right to collective bargaining of workers
- Comply with all relevant environmental, social, health and safety and land acquisition policies, laws and regulations of the countries of intervention

Implementation of E&S Policy Principles

AGRA will implement its E&S Policy through its ESMS, and compliance with the respective governing laws and regulations and international standards specified in the ESMS. AGRA's ESMS is designed to guide its implementation of the environment and social commitments contained in this E&S Policy.

In particular, AGRA will establish and maintain the following E&S operational requirements:

- Screen all projects requesting funding by AGRA against its Exclusion List
- Take informed grant-award decisions based on robust categorisation of projects according to environmental and social risk levels, ascertained through environmental and social due diligence and, if and where required commensurate with the scale of the project and the project risks, environmental and social impact assessment studies
- Clearly define roles and responsibilities of implementation of the E&S activities across the entire institutional portfolio, as well as emphasize on management review and reporting procedures

- Have measures in place to monitor compliance with all relevant environmental and social policies, laws, and regulations of the country/ies of intervention through AGRA's work
 - Continuously develop and improve institutional capacity to understand, assess and manage environmental and social impacts and risks associated with AGRA's interventions
 - Implement an Environmental and Social Management System (ESMS) to deliver the commitments under this policy and to monitor compliance with this policy across its portfolio and periodically report to its management, funding partners and project/programme beneficiaries. This includes close cooperation with grantees and local partners, site visits and other national and international stakeholders
 - Communicate this policy with employees, partners and other external stakeholders
 - Establish key identified partnerships with external stakeholders to manage E&S risks and Work with partners, employees and contractors to raise awareness of environmental and social management risks and, if identified, to ensure that they are treated appropriately
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This E&S Policy is approved by the AGRA's Board of Directors with the consent of the Management Team and will be communicated to all other staff members, clients and third parties acting on behalf of AGRA.

This Environmental & Social Policy will be reviewed regularly as part of the management review of AGRA's ESMS.

For the Alliance for Green Revolution in Africa

Chairman of the AGRA Board

Date: