



In-Country Monitoring & Evaluation Officer - Mozambique

Location: Maputo, Mozambique

Job Reference: M&E/PD/MOZ/08/2024

## **AGRA and its Work to Transform Agriculture**

AGRA is an African-led institution that actively supports the drive towards inclusive agricultural transformation and sustainable food systems. We do this by empowering the continent's 33 million smallholder farming households to transform their agriculture from a struggle to survive to profitable businesses. The continent's farmers regularly face challenges, and we aspire to provide uniquely African solutions that respond to their agricultural and environmental challenges, leading to increased harvests for reduced hunger and more income.

Working in alignment with the development priorities of our focus countries, we enable farmers to access improved and high-yielding seeds, gain knowledge on sustainable farming, and linkages to profitable markets. In our work, we aspire to build the alliances, partnerships, and networks required to drive an inclusive agricultural transformation. We work with our partners to create an equitable youth-friendly environment that harnesses the youth dividend on the continent to drive growth and facilitate open employment opportunities for young women and men. We achieve our key objectives through a focus on the following four areas of intervention:

1. Policy and state capability - We support governments in creating an enabling environment for private sector involvement in agricultural transformation.
2. Seed systems – We trigger higher productivity by increasing the availability and access to improved seeds by farmers allowing them to increase their harvests for food security and better incomes.
3. Sustainable farming – We support farmers in building resilient farming systems for sustained high yields through interventions such as mechanization and irrigation.
4. Inclusive markets and trade – We work to increase the linkages between farmers, and other market actors for a positive, sustained cycle of commercialization and reinvestment.

## **Why Join Us?**

People are the heartbeat of our organization and remain the true drivers of our delivery, impact, and success. We have cultivated a workplace that fuels Depth in Collaboration, Excellence in Execution, Constructive Engagements, and a spirit of being Increasingly Entrepreneurial; all underpinned by our cherished I-RISE Values (Integrity, Respect, Innovation, Stewardship and Equity)

We work with incredible people and partners who have roots in farming communities across the African continent combined with an inclusive, diverse, and talented workforce from over 25 nationalities. Our commitment to a call to action goes beyond ourselves as we arise to catalyze African Food Systems transformation and improve the livelihoods of smallholder farmers.

We are looking for people who are passionate about being part of a mission-driven team that is making a real difference on the continent; love to work on cutting edge Ag technologies; and able to grow their skills, expertise, and experience career growth, while enjoying very competitive compensation and benefits.

***Are you ready to embark on this exciting transformative journey with us?***



## The Position

In-Country M & E Officer - Mozambique **Job Reference: M&E/PD/MOZ/08/2024**

The In-Country M & E Officer will be responsible for the coordination and management of country results progress tracking and knowledge management activities, in line with the AGRA Mozambique Country Investment Plan and the overall AGRA results framework.

S/he will coordinate all country M&E activities, including Country context data synthesis and reporting; grant awards support through country charters; grantee data synthesis, support & validation; and Grantee AMIS training and support. The In-Country M&E Officer will report to the Country Director with matrix reporting to the Regional M & E Officer and with close working relationships with the country program team.

### Key Duties and Responsibilities:

- Coordinate all country M&E activities in close liaison with the central and regional M&E teams.
- Support country grants award processes with development of Results Frameworks, KPIs, milestones and targets through country charters and grants committee.
- Support the alignment of country grantees investments to country Results framework and overall AGRA's theory of Change.
- Schedule and undertake trainings for country staff and grantees on AMIS use, with scheduled continuous user support.
- Review and approve reports in the AMIS system, including timely resolution of grantee data/report issues/quality in the AMIS system.
- Compile, analyze and disseminate country program performance every quarter, or as prescribed including detailed context analyses.
- Support coordination of evaluation, special studies and baselines in the country as scheduled in liaison with central and regional M&E teams.
- Builds and manages external relationships and keeps current of key developments in partner institutions.
- Support knowledge sharing (reviews and reflection meetings) in the country by engaging units, offering training required, and facilitating seamless exchange of information with both internal and grantees.
- Supports collation of AGRA data for the quarterly and annual reporting of the AGRA wide program results
- Collaborates with the communications team to customize and package AGRA grantees success stories and documents detailing evidence of successful models to meet the stakeholder needs.
- Collaborates with the grants team to organize joint results review meetings.
- Leads in the design and execution of learning and adaptation initiatives eg webinars.
- Plans for the collection of information and evidence of demonstrated models from AGRA grantees for the creation of AGRA beneficiaries' success stories and document detailed evidence of successful models.

### Key Qualifications and Experience required:

- **Essential**



- Bachelor's degree in arts, Social Sciences, or other relevant field with additional training in results - based Monitoring & Evaluation and project management.
- Certification in Project Management is an added advantage
- **Desirable**
  - Experience in monitoring and evaluation in international development or agriculture related field.
  - Ability to work independently with little supervision but serve as a facilitator of other people's work and a team player.
  - Computer proficiency and familiarity with a range of software applications including word processing, spreadsheets, and databases.
- **Technical Competencies**
  - Systems Savvy
  - Quantitative analytical skills
  - Data collection, analysis and production of reports; I
  - n-depth knowledge on MIS and MEL
- **Behavioral Competencies**
  - Ability to drive collaboration through inclusive and agile teaming, breaking siloes, sharing information celebrating joint successes.
  - Ability to execute excellently by delivering high-quality work at speed, committing to decisions and plans, and increasing accountability to deliver impact at scale.
  - Ability to be sincerely constructive in interactions with others by demonstrating trust, sincerity, and care, in recognition of our joint purpose.
  - Ability be increasingly entrepreneurial by breaking hierarchies, embracing learning and innovation to unlock the potential of diversity and ideas.

If you believe you are the right candidate for this position, kindly submit your application with a detailed CV (including your e-mail and telephone contacts) to [recruit@agra.org](mailto:recruit@agra.org). Please quote the job reference number in the subject line of the application e-mail.

**Applications must be received on or before 21<sup>st</sup> August 2024. Due to the large volumes of applications, we usually receive, we will only be able to contact those candidates who are shortlisted.**

**AGRA reserves the right to make changes to this role.**

For more information on the AGRA, visit [www.agra.org](http://www.agra.org).

**AGRA is an Equal Opportunity Employer**