**Associate Program Officer - Inclusive Markets Trade & Finance**

**Location: Maputo, Mozambique**

**Job Reference:** **IMTF/PD/MOZ/04/2024**

**AGRA and its Work to Transform Agriculture**

AGRA is an African-led institution that actively supports the drive towards inclusive agricultural transformation and sustainable food systems. We do this by empowering the continent’s 33 million smallholder farming households to transform their agriculture from a struggle to survive to profitable businesses. The continent’s farmers regularly face challenges, and we aspire to provide uniquely African solutions that respond to their agricultural and environmental challenges, leading to increased harvests for reduced hunger and more income.

Working in alignment with the development priorities of our focus countries, we enable farmers to access improved and high-yielding seeds, gain knowledge on sustainable farming, and linkages to profitable markets.

In our work, we aspire to build the alliances, partnerships, and networks required to drive an inclusive agricultural transformation. We work with our partners to create an equitable youth-friendly environment that harnesses the youth dividend on the continent to drive growth and facilitate open employment opportunities for young women and men. We achieve our key objectives through a focus on the following four areas of intervention:

1. Policy and state capability - We support governments in creating an enabling environment for private sector involvement in agricultural transformation.
2. Seed systems – We trigger higher productivity by increasing the availability and access to improved seeds by farmers allowing them to increase their harvests for food security and better incomes.
3. Sustainable farming – We support farmers in building resilient farming systems for sustained high yields through interventions such as mechanization and irrigation.
4. Inclusive markets and trade – We work to increase the linkages between farmers, and other market actors for a positive, sustained cycle of commercialization and reinvestment.

**Why Join Us?**

People are the heartbeat of our organization and remain the true drivers of our delivery, impact, and success.

We have cultivated a workplace that fuels Depth in Collaboration, Excellence in Execution, Constructive Engagements, and a spirit of being Increasingly Entrepreneurial; all underpinned by our cherished I-RISE Values (Integrity, Respect, Innovation, Stewardship and Equity)

We work with incredible people and partners who have roots in farming communities across the African continent combined with an inclusive, diverse, and talented workforce from over 25 nationalities. Our commitment to a call to action goes beyond ourselves as we arise to catalyze African Food Systems transformation and improve the livelihoods of smallholder farmers.

We are looking for people who are passionate about being part of a mission-driven team that is making a real difference on the continent; love to work on cutting edge Ag technologies; and able to grow their skills, expertise, and experience career growth, while enjoying very competitive compensation and benefits.

***Are you ready to embark on this exciting transformative journey with us?***

**The Position**

**Associate Program Officer Job Reference: IMTF/PD/MOZ/04/2024**

The Associate Program Officer – Inclusive Markets Trade and Finance will be responsible for the overall coordination, planning, provision of technical support and oversight of the country program in the implementation of Inclusive Markets, Trade and Finance related interventions and the successful delivery of this programmatic focus.

**Key Duties and Responsibilities:**

* Contributes to the development of analytical tools and methodologies that relate to inclusive finance and market-led development.
* Implement and scale-up value chain approaches with special attention to women and youth, in local, regional and global markets and trade.
* Support in the design and implementation of grant-making activities that address constraints to farmer knowledge, practices and behavior change, which apply new ideas to the extension of improved access to finance.
* Facilitate access to finance deals between off-takers and smallholder farmers at the county and national level.
* Lead key initiatives and provide leadership in country inclusive finance development as per the strategy direction of Inclusive Markets Trade and Finance.
* Identify and report key access to finance, trade and market trends and barriers which inform issues of national trade and market policies and initiatives in the Country.
* Conduct in-depth market research and analysis to identify opportunities for expanding Inclusive Markets and Trade.
* Support markets and trade policy and regulatory influencing agenda through gathering of evidence, lead engagements with key stakeholders and produce knowledge products or other forms of collateral.
* Contribute to Inclusive Markets, Trade and Finance Strategy development and further execution.
* Support the Food Trade Coalition work and IMTF’s other strategic initiatives at country level.
* Builds and supports multi-disciplinary networks of individuals and organizations that promote linking smallholder farmers to markets.
* Managing the project grants in compliance with AGRA, grant and Audit requirements.
* Assist in collecting and sharing data to the center of technical expertise for program’s Food Security Monitor and other knowledge management products.
* Assist country teams in development of grant proposals in the areas of markets shaping, policy, and resilience with respect to trade.
* Provide technical assistance to grantees and assist in monitoring progress of implementation of Inclusive Finance Markets & Trade program in the country.

**Key Qualifications and Experience required:**

* Bachelor’s degree in agriculture, Development, Economics, agribusiness, rural finance or related disciplines with deep knowledge in inclusive finance, market access or other relevant areas of the agriculture value chain.
* Professional experience in agri-business and development efforts in Africa
* Excellent verbal and written communication skills.
* Experience in agricultural development, Inclusive markets, trade, finance and economic policy.
* Understanding of agricultural finance barriers and solutions.
* Experience in grant making and in leading policy-related development initiatives.

If you believe you are the right candidate for this position, kindly submit your application with a detailed CV in English (including your e-mail and telephone contacts) to recruit@agra.org. Please quote the job reference number in the subject line of the application e-mail.

**Applications must be received on or before 30th April 2024. Due to the large volumes of applications, we usually receive, we will only be able to contact those candidates who are shortlisted.**

For more information on the AGRA, visit [www.agra.org](http://www.agra.org).

**AGRA is an Equal Opportunity Employer**